



*Together,
we find a way*

STRATEGIC PLAN
2022-2030

Front cover: Rangi Clubb, Bunda-Burra, from Gambir Yidinji Cultural Heritage performing a Welcome to Country ceremony. Credit: Annette Ruzicka/TNC.

The Nature Conservancy acknowledges Aboriginal and Torres Strait Islander peoples as Traditional Custodians of this nation. We pay our respects to ancestors and Elders, past and present. We are committed to honouring the continued deep spiritual, cultural, social, environmental and economic connection of First Nations peoples to Country and their rich contribution to society.

Aboriginal and Torres Strait Islander peoples are respectfully advised that this publication may contain the words, voices, names, images and descriptions of people who have passed away.



Credit: Annette Ruzicka/TNC.

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*Cathedral Fig, Wadjanbarra Yidinji
country. Credit: Annette Ruzicka/TNC.*



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Credit: Mike Kafoa, TNC Photo Contest 2021.

Together, we find a way

The actions we take this decade will define the planet's path over the next century. Our climate is already unstable and unpredictable, the scale of biodiversity loss is staggering, and people are suffering.

The current financial system is failing to address climate change and its impact on our ecosystems. The world's natural capital, our natural assets like soil, air and water are critical to the survival of our species, but the financial sector is not set up to value their worth or recognise the economic and societal dependency of these natural resources. To turn the tide on the interconnected climate and biodiversity crises, to really confront the most pressing issues caused by population growth, inequality, health and rapid urbanisation, we must join forces and act now.

This strategic plan provides a roadmap to the future. It combines the best of human ability and offers genuine, results-driven solutions to the complex problems we face. And in it, is an important role for you.

The science is clear. Making a commitment to our future means committing to **net zero** and pivoting away from unsustainable practices to embrace **nature-positive** tools and technologies. Only by working together to build the resilience of our planet and people will we be able to halt and eventually reverse what will otherwise be catastrophic nature loss. For this to happen, nature needs to be respected and acknowledged for the benefits it provides people, for its inherent beauty and value, and vitally, as an asset that's been missing on balance sheets the world over. By applying finance principles from the private sector we can fund the long-term management of protected areas. By embracing environmental, social, and governance (ESG) principles we can create outcomes based on value, growth and protection that sustain nature and people.

From boardrooms to backyards the world over, we have now entered the defining decade where our next actions will either cost the Earth, or be an investment in our future. In economic terms alone, our reliance on nature is incredible, with the World Economic Forum estimating that **US\$44 trillion** of global GDP is dependent on nature and its services.

Like everything we do at The Nature Conservancy, the creation of this strategic plan was collaborative. To be successful, we will need to stretch in ways that will challenge us and deepen our partnerships with allies around the globe to achieve more than we can alone. The way forward is led by some of the greatest minds in conservation science.

Engaging meaningfully with a broad range of partners and stakeholders and shifting capital so historically marginalised communities are empowered and in control, brings the greatest results. We have already shown this is how large-scale conservation success can be achieved across Australia.

Our goals are big - and deliberately bold. But our science gives us many reasons for hope. This strategic plan outlines some of the most ambitious, yet achievable, actions possible. And, we are far from alone in seeking a future where people and nature thrive. We walk alongside First Nations and local communities, governments, other non-profits, businesses, scientists in our shared global commitments: Will you walk with us?

Yours for nature,



Alison Rowe
Managing Director
The Nature Conservancy Australia



The plan on a page

The Nature Conservancy's

Vision A world in which people and nature thrive
Mission To conserve the lands and waters on which all life depends

The Nature Conservancy
Australia's

Role In Australia we achieve large-scale conservation results through collaboration with our partners and global network

Global indicators of success

FOR THE BENEFIT OF PEOPLE AND NATURE:

1. Limit temperature increase to 1.5 degrees
2. Protect 30% of the Earth by 2030

Strategic goals and objectives

STRATEGIC GOAL 1

Conservation, science and scale

We conserve the most important ecosystems that help us protect biodiversity, address climate change and enable people to thrive

Objective 1

To have an enduring impact by scaling up the most successful solutions

Objective 2

To build and publish globally significant evidence of the drivers and solutions for climate and ecosystem decline

Objective 3

To pilot conservation solutions and commercial models that catalyse investment and outcomes for people and nature

STRATEGIC GOAL 2

Trust and collaboration

We build enduring and trusted relationships that help us achieve our shared and ambitious vision

Objective 4

To pragmatically build diverse partnerships that deliver nature-based solutions

Objective 5

To inspire people to join us in achieving our goals through the telling of powerful stories

Objective 6

To strengthen policy and practice by sharing our knowledge to accelerate national progress

STRATEGIC GOAL 3

Healthy organisation

We are a sustainable organisation that values and develops its people

Objective 7

To diversify revenue streams and increase income to accelerate our impact

Objective 8

To be an inclusive and culturally competent organisation that employs great people from diverse backgrounds and experiences

Outcomes

1. **Climate Change** Increased sequestration and reduced greenhouse gas emissions - **6.7 million tonnes of CO₂e per year**
2. **Oceans** Protected, restored and/or with improved management - **5.2 million hectares including 60 reefs**
3. **Freshwater** Rivers, lakes and wetlands are protected, restored and/or with improved management - **2.5 million hectares**
4. **Lands** Protected, restored and/or with improved management, including large landscape management with First Nations communities - **90 million hectares**
5. **People** Improved sustainable, place-based economic opportunities or meaningful participation in ecosystem decision making - **45,000 people**
6. **Partners** A partner engagement score of **80% or higher**
7. **Financial Sustainability** Achieve a **positive equity position**
8. **Organisational Health** Recognised as a great place to work with an employee engagement score of **80% or higher**



Dominic Doolah (Thanakwith) performing a Welcome to Country dance. Credit: Annette Ruzicka/TNC.



A window of opportunity

The Nature Conservancy has a plan to address the dual crises of climate change and biodiversity loss.

This challenge demands a large-scale, locally effective and globally relevant conservation approach. With a grounding in rigorous science, we take innovative conservation approaches from idea to impact; scaling to achieve system change. No matter the odds, we find the people and paths to make change possible. What we do between now and 2030 sets the path for future generations. This strategic plan outlines our way forward.

Our Vision: A world in which **people** and **nature thrive**

Together, we create a world where our landscapes and oceans are healthy. Our native plants and animal populations are thriving, water is clean and full of life, and air is safe to breathe. We measure society's success by our ability to live as part of nature, because humanity recognises the value of natural ecosystems. We protect, conserve and live in balance with nature.

Our Mission: To conserve the **lands** and **waters** on which all **life** depends

We help people and nature thrive by partnering with communities across the globe to overcome the barriers to climate and biodiversity solutions. We lead projects that protect, restore and manage land, water and biodiversity across a range of ecosystems with an approach that is pragmatic, informed, science-led and ethical. We seek real, system-wide and enduring outcomes in response to climate change. By working together, we're overcoming the barriers to progress, reaching beyond boundaries and borders to truly enhance Traditional Custodians and their cultural obligations to Country. Our work helps to create active communities, sustainable funding models, economically valued natural assets, informed management through science and functioning systems that can respond to change.

Our Values: the distinguishing **attributes** that characterise how we **conduct ourselves** in our drive for **tangible, lasting results**.

These attributes are not mere platitudes but deeply held convictions universally manifested by all who represent The Nature Conservancy.

Integrity beyond reproach

We will meet the highest ethical and professional standards in all of our organisational endeavours.

Respect for people, communities and cultures

We respect the needs, values and traditions of local communities and cultures, and we forge relationships based on mutual benefit and trust.

Commitment to diversity

We recognise that conservation is best advanced by the leadership and contributions of people of widely diverse backgrounds, experiences and identities.

One Conservancy

We value the collective and collaborative efforts that are so essential to our success and know our strength and vitality are core to us being one organisation working together in local places and across borders to achieve our global mission.

Tangible, lasting results

We use the best available science, a creative spirit and a non-confrontational approach to craft innovative solutions to complex conservation problems at scales that matter and in ways that will endure.

A wide brown land and deep blue waters

Australia's land and seascapes and the wildlife they support are spectacular and ancient.

Our wild places date back 4 billion years and are home to some of the most intact and expansive natural environments left on Earth. The world's largest intact tropical savanna ranging from the Kimberley to Cape York, the largest intact desert landscape in the Red Centre, and the largest temperate woodlands around Kalgoorlie are all uniquely Australian.

Our uniqueness is not limited to breathtaking land and seascapes either. As one of the seven most biodiverse and 17 megadiverse nations, Australia is home to more species than any other developed country, most of which is endemic to our continent. Some 87% of our mammal species, 93% of reptiles, 94% of amphibians and 45% of our bird species are found nowhere else on Earth, making conservation even more important. But so much can occur in a single lifetime.

Globally, since 1970 we've seen an almost 70% decline of birds, amphibians, mammals, fish and reptiles. Here in Australia some populations have plummeted by up to 97%. Right now, Australia has the highest mammal extinction rate of any country in the world. The climate crisis and its ensuing drought and uncontrolled fires are exacerbating our losses and adding to our vulnerability.

Australia is also home to one of the world's oldest continuous human cultures. For tens of thousands of years, First Nations peoples have lived a lifestyle inextricably linked to caring for the lands and waters that sustain us all. At TNC we work closely with First Nations peoples to support land and seascape management because where these communities are empowered and in control, we see the greatest results. We have already shown that by shifting capital and amplifying the voices of First Nations communities, many of whom have historically been excluded from making decisions about the management of their lands and water, large-scale conservation success is achieved.

We remain dedicated to supporting community-based conservation on Country, with a sharp focus on biodiversity conservation, First Nations voice and self-determination, and climate change mitigation and adaptation. An overarching objective of our northern Australia work is the support of First Nations communities in their efforts to manage savannas through fire, for the health of people and Country.

For The Nature Conservancy to be genuinely successful and achieve the outcomes we've set for ourselves, we must work collaboratively at a scale rarely seen before in Australia. To enable new ways of achieving conservation at this scale, we will deepen our work supporting the traditional ways of First Nations communities, work with landowners and leverage philanthropic funds with corporate and government support. Through these means, significant areas of our lands and waters – our reef work, wetlands and freshwaters – can be conserved.

Our role in Australia

In Australia we achieve large-scale conservation results through collaboration with our partners and global network.

We have the ambition to embrace big, complex conservation and climate change challenges in pursuit of significant and enduring results. Australia has large and unique landscapes, so our contribution is globally important. We continuously find new pathways to find practical solutions that deliver real outcomes. And we don't work alone. We draw upon all available local and global evidence-based knowledge, bringing together the partners to do the work that needs to be done. These partners include Traditional Custodians, governments, land owners, science, industry, business, other not-for-profits and the community.

We develop breakthrough tools and ideas

When people face barriers, we provide the science, tools and partnerships to help break through.

We amplify local knowledge

When First Nations peoples and local communities speak, we listen, learn, and support their conservation leadership.

We influence decision-making

When change needs a champion, we work with governments, businesses and communities to scale solutions.

We forge new paths to funding

When resources don't meet to the challenge, we create new financial solutions to get results.

This strategic plan seeks to raise the bar and conserve nature at a rate never achieved before.

Through tackling **carbon emissions, helping people on the front line of the climate crisis, deepening solutions for our ocean, saving healthy lands for a healthier planet, conserving freshwater and working alongside local leaders who are lighting the way,**

we have captured our immediate goals and laid out a set of strategic outcomes to achieve by 2030.



What does success look like?

To redirect the world back onto the path of sustainability, we need to make significant progress by 2030.

In addition to the specific outcomes you will read about on the following pages, we have defined two overarching global indicators to measure the success of our ambition:

1. Limit climate change to a rise in global temperature of 1.5°C

Australia has borne the brunt of extreme floods, drought and unprecedented bushfires in recent years – and is particularly vulnerable to climate change. Sea levels in Australia have risen at rates higher than the global average, shorelines are retreating, and increased coastal flooding is expected over the coming decades.

As it stands, official climate commitments from all nations are estimated to result in 2.4°C of average global temperature rise. If conditional and net zero promises are met and other pledges are included, global warming could be limited to 1.8°C. Much work remains to actually reach these targets – and exceed them if the global goal of limiting the increase to 1.5°C is to be achieved.

2. Protect 30% of the Earth by 2030 (30x30)

The 30x30 goal is an ambitious and transformative strategy to curb global biodiversity loss and achieve protection for at least 30% of the planet's lands and oceans by 2030. It focuses on creating protected and conserved areas, across both terrestrial and marine ecosystems, because we know that protected areas are one of the most effective means of conserving biodiversity.

We will have been successful when Australia increases its protected areas by a further 10% of the continent by 2030, and increases its distribution of highly protected marine areas to represent the full range of ecosystems.

Currently Australia has around 22% of land in protected areas. Although 45% of our oceans have some form of protected areas, only a small proportion of this is highly protected. Our goal is not arbitrarily about protecting 30%, it's about protecting the right 30%, and that's why we rely on science to lead the way. By focusing on the areas that are most important for biodiversity, including intact ecosystems, by ensuring that conservation supports landscape connectivity to help nature adapt to climate change, by including First Nations peoples with a cultural obligation to manage Country, and by actively pursuing conservation that is representative of our planet's diverse ecosystems, we can achieve this bold goal.

Credit: Annette Ruzicka/TNC.

Our Strategic Goals and Objectives

The Nature Conservancy will realise its vision and mission by focusing on three overarching strategic goals

Attached to each goal are three targeted objectives developed to help track and measure our progress. Furthermore, a series of eight specific and measurable outcomes have been identified covering Climate change, Oceans, Freshwater, Lands, People, Partners, Financial sustainability and Organisational health. Our strategy has been structured this way to show transparency and inclusivity. We look forward to sharing our successes along the way.

STRATEGIC GOAL 1

Conservation, science and scale

We conserve the most important ecosystems that help us protect biodiversity, address climate change and enable people to thrive

Objective 1: Have an enduring impact by scaling up the most successful solutions.

Objective 2: Build and publish globally significant evidence of the drivers and solutions for climate adaptation and ecosystem decline.

Objective 3: Pilot conservation solutions and commercial models that catalyse investment and outcomes for people and nature.

Led by science and evidence, our focus is sharply on the most important ecosystems in Australia. Through our creative spirit we will trial new ideas and concepts to help us protect biodiversity, address climate change and enable people to thrive. We understand that not all of our pilots will be successful or scalable, we accept this as fundamental to our learning. Our priority is to accelerate the nature-based solutions that are scalable and enduring through conservation finance models that attract investment.

“We are being called on to design innovative solutions that will address climate change and enable people to live abundantly on a thriving and healthy Earth. This demands world-class science, bold initiatives, and radical collaboration. We are developing exciting programs that inspire our investors and hold the promise of sustaining life on Earth for generations to come.”

Robert McLean
Chair, The Nature Conservancy
Australia Advisory Board



Mapoon Land and Sea ranger Ernest (Doug) Pitt-Nicholls, Tjungundji, on the Wenlock River. Credit: Annette Ruzicka/TNC.

STRATEGIC GOAL 2

Trust and collaboration

“By strengthening our community we will share our collective knowledge and ensure our vision is relevant and adaptable. As our partners become even more empowered, so too will the importance and credibility of this strategic plan. The strength of these partnerships will allow our mission and vision to grow from words on a page to a living, breathing, sustained vision of a healthy life.”

Tony Jupp,
Director of Conservation

We build enduring and trusted relationships that help us achieve our shared and ambitious vision

Objective 4: Pragmatically build diverse partnerships that deliver nature-based solutions.

Objective 5: Inspire people to join us in achieving our goals through the telling of powerful stories.

Objective 6: Strengthen policy and practice by sharing our knowledge to accelerate national progress.

Our goals are big and we can only truly succeed by harnessing a diverse set of partners to work collaboratively across society, including First Nations peoples, to develop practical conservation solutions. Fairness, respect and integrity beyond reproach are at the heart of our partnerships. We work under the two-way knowledge transfer framework of Voice, Choice, and Action, a charter that recognises the rights, aspirations, challenges, knowledge and capacity of First Nations communities. This framework works to support self-determination, community-led conservation and development initiatives based on their aspirations for the health of people and Country.

Together with our partners we will share our learnings, our failures and successes. We want you to be inspired and engaged and join us. We will continue to influence policies to accelerate our national progress towards addressing the climate and biodiversity crises.



Green sea turtle hatchling, Heron Island, Qld.
Credit: Hannah Le Leu/TNC Photo Contest 2021.

STRATEGIC GOAL 3

Healthy organisation

We are a sustainable organisation that values and develops its people

Objective 7: Diversify revenue streams and increase income to accelerate our impact.

Objective 8: Be an inclusive and culturally competent organisation that employs great people from diverse backgrounds and experiences.

Our people are everything and our goals progress by the leadership and contributions of people of widely diverse backgrounds, experiences and identities. We will build our team to create a diverse, inclusive and equitable organisation that leverages our differences, and respects and learns from each other. Our culture will be welcoming, supportive and authentic. We will lead by purpose in everything we do, and celebrate the success of all who work for TNC.

“Science is critical to the success of The Nature Conservancy. Our work is supported by people who excel in other areas, including innovative finance, policy, fundraising, communications and relationship building. With a focus on cultural inclusion and greater connectivity, our team will clearly communicate a committed vision and an open approach. Our shared values will lead to lasting conservation impact, and diversity of race, gender and status will enhance equitable outcomes.”

Leah Armstrong
Trustee, The Nature
Conservancy Australia
Advisory Board

Outcomes

As a global organisation that champions nature-based solutions to address the climate and biodiversity crises, we've spent more than 70 years working with people across the globe to find solutions to some of the planet's biggest challenges.

Our rigorous approach to monitoring, evaluating and learning allows us to identify the on-the-ground projects that help us achieve tangible, lasting results. We take these learnings to our global network of colleagues and partners to replicate our best work in more places. By investing locally, collaborating, and demonstrating results, we can access more corporate, financial, and government partners to advance policies and practices to achieve systems change and drive more resources towards our climate and biodiversity goals.

To monitor our progress in meeting the targets outlined in this Strategic Plan, we have defined eight specific outcomes that align with the Strategic Goals and Objectives. These outcomes are deliberately ambitious, and will clearly indicate when we have achieved what we set out to. These metrics are categorised into priority working areas and cover Climate Change, Oceans, Freshwater, Lands, People, Partners, Financial Sustainability and Organisational Health.

Articulating this rigorous set of outcomes helps us remain transparent, ensures our actions and intentions are clear, and allows us to measurably and accurately assess our success.

The eight outcomes are:

- 1: CLIMATE CHANGE** Increased sequestration and reduced greenhouse gas emissions: 6.7 million tonnes of CO₂e per year
- 2: OCEANS** Oceans are protected, restored and or have improved management: 5.2 million hectares including 60 reefs
- 3: FRESHWATER** Rivers, lakes and wetlands are protected, restored and or have improved management: 2.5 million hectares
- 4: LANDS** Lands are protected, restored and or have improved management, including large landscape management with First Nations communities: 90 million hectares
- 5: PEOPLE** Improved sustainable, place based economic opportunities or meaningful participation in ecosystems decision making: 45,000 people
- 6: PARTNERS** We have a partner engagement score of 80% or above
- 7: FINANCIAL SUSTAINABILITY** A positive equity position achieved
- 8: ORGANISATIONAL HEALTH** To be recognised as a great place to work with an employee engagement score of 80% or higher

Further to our own organisational goals, The Nature Conservancy also works to provide tangible conservation outcomes that link with the United Nations Sustainable Development Goals (SDGs). The SDGs recognise the interlinked connections between economic prosperity, social inclusion and environmental conservation. There are 17 targets embedded within the SDGs and The Nature Conservancy's strategic plan specifically supports 11 of them, each of which is illustrated under the outcomes outlined on the following pages.

OUTCOME 1

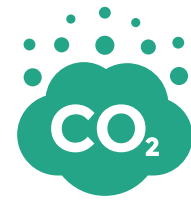
Climate change

By 2030 we will reduce greenhouse gas emissions by 6.7 million tonnes of CO₂e per year through increased abatement and sequestration

Abating and sequestering greenhouse gas (GHG) emissions is important for limiting climate change, for earning carbon credits and thus funding nature-based climate solutions and compatible biodiversity outcomes. This outcome is measured in tonnes of CO₂e, per year, as one tonne represents one carbon credit.

These measurements will be based on established methodologies for savanna burning and assumptions on carbon assets protected through new protected areas and improved management of existing areas.

SUSTAINABLE DEVELOPMENT GOALS ALIGNMENT



We're addressing climate change. We will reduce GHG emissions by

6.7 million tonnes

(equivalent to taking four and a half million fuel-efficient cars off the road, every year)

OUTCOME 2

Oceans

We are committed to healthy oceans and will focus on their protection, restoration and improved management

Our work will be scaled up to span an additional 5.2 million hectares, which will include the restoration and rebuilding of 60 new shellfish reefs.

Shellfish and other reef ecosystems are some of the most threatened in Australia, and are vitally important ecologically, due to the benefits they provide.

We'll measure our achievements by hectares of marine waters protected or restored and the number of shellfish reef sites restored.

SUSTAINABLE DEVELOPMENT GOALS ALIGNMENT



We will protect, restore and improve management for

5.2 million ha

of ocean, an area 27 times the size of Melbourne's Port Phillip Bay



We're conserving Australia's freshwater. We will protect, restore and improve management for

2.5 million ha
equal to 2.5 times the size of Australia's largest lake, Kati Thanda-Lake Eyre when full

OUTCOME 3

Freshwater

Freshwater ecosystems are critical for terrestrial and aquatic species alike, yet are often given less attention for protection and management

We are focused on the protection and or restoration and subsequent sustained management of 2.5 million hectares of rivers, lakes and wetlands.

We'll measure our achievements by hectares of rivers, lakes and wetlands protected, restored or well-managed.

SUSTAINABLE DEVELOPMENT GOALS ALIGNMENT



We're saving healthy lands for a healthier Australia. We will protect, restore and improve management for

90 million ha
That's an area **12.5% bigger** than New South Wales

OUTCOME 4

Lands

Our work will result in 90 million hectares of protected, restored and or improved management of lands, including large landscape management with First Nations communities

Terrestrial ecosystems not only contain significant biodiversity but are important for food production, climate regulation and multiple other ecosystem services.

We'll measure our achievements by hectares of terrestrial ecosystems protected, restored or well-managed.

SUSTAINABLE DEVELOPMENT GOALS ALIGNMENT



OUTCOME 5

People

Due to our efforts, 45,000 people will experience improved sustainable, place-based economic opportunities or meaningful participation in ecosystems decision-making

We measure success by the number of people benefiting, which includes First Nations communities benefiting from Indigenous Protected Areas, new protected area staff, and direct employment as a result of reef restoration and land and sea management activities that TNC supports.



We amplify local knowledge through listening, learning and supporting local voices

We will improve opportunities and enable participation for

45,000
people

SUSTAINABLE DEVELOPMENT GOALS ALIGNMENT



OUTCOME 6

Partners

We will achieve a partnership engagement score of 80% or above

Trusted partnerships are achieved by bringing together the right people and collectively finding solutions to achieve results. In good partnerships we can find and scale up evidence-based, practical and effective solutions. We can also explore innovative and new, market-based solutions.

Enduring conservation success depends on the active involvement of people and partners whose lives and livelihoods are linked to the natural systems we seek to conserve. We respect the needs, values and traditions of local communities and cultures, and we forge relationships based on mutual benefit and trust.

We measure success through a partnership survey and other levels of feedback.



We will achieve a partner engagement score of

80%
or above

We value two-way learning and share knowledge, skill, vision and passion

SUSTAINABLE DEVELOPMENT GOALS ALIGNMENT





We will achieve a
positive equity position

We forge new paths when resources don't meet the challenge

OUTCOME 7

Financial sustainability

We will achieve a positive equity position

Financial stability enables us to achieve our conservation goals. Positive equity will provide a clear metric to test the pursuit of innovation whilst protecting the overall health and long-term viability of the organisation.

Through developing a sustainable financial/investment impact plan we will strive for financial security and capture the growth, reserve level, funding split level and reserve targets to pave a clear path.

SUSTAINABLE DEVELOPMENT GOALS ALIGNMENT



We will be recognised as a great place to work with an employee engagement score of

80% or above

We attract, engage, support and develop our people, to achieve great things as a team, while celebrating all of their individuality

OUTCOME 8

Organisational health

We will be recognised as a great place to work with an employee engagement score of 80% or above

People are critical to achieving our impact. We value our people and strive for a diverse, equitable and inclusive culture. We aim to be a great place to work with a culture that welcomes and encourages each of us, valuing the contributions of all, respects differences, is flexible and encourages authenticity.

Employee engagement will be measured through our annual Employee Engagement survey, and certification through Great Place to Work.

SUSTAINABLE DEVELOPMENT GOALS ALIGNMENT





*Together,
we find a way*

We can't do this work alone. Only together can we find a way to overcome the barriers that impede progress to achieving these vital actions by 2030.

No matter the challenge, no matter the odds.

Diane Pitt-Nicholls (Tjungundji)
and Rene Woods (TNC/Nari Nari).
Credit: Annette Ruzicka/TNC.



The Nature Conservancy Australia Advisory Board

Representing TNC as ambassadors, conservationists, fundraisers and advisors, we are privileged to have the following Trustees on our Advisory Board:

Mr Robert McLean AM, Chairman

Director, Paul Ramsay Foundation & Trustee,
McLean Foundation

Ms Leah Armstrong

Co-founder and Chairperson, First Australians Capital

Mr Charles Carnegie

Managing Director, 21networks

Sandra de Castro

Partner, EY Port Jackson Partners

Mr Greg Hutchinson

Partner & Advisory Partner, Bain & Company

Ms Meg McDonald

Environment Commissioner,
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Inclusive Housing Australia

Ms Laura Parr

Strategy & Insights Manager – Google

Mr Julien Playoust

Non Executive Director, Australian Unity Limited

Prof. Stephen van Leeuwen

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The Nature
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